



# TARGETED OUTPLACEMENT PROGRAMMES FOCUSED ON INDIVIDUAL GOALS

## CAREER TRANSITION SUPPORT DESIGNED TO HELP YOUR EXITING EMPLOYEES PREPARE, NAVIGATE AND SUCCEED IN THEIR NEXT STEPS

Our programmes are personalised, supported by expert coaches that provide realtime insights and market connections, and have flexible pricing models. All programmes include a combination of learning events, 1:1 career coaching and access to our award-winning RightEverywhere® outplacement portal.

### **RightChoice** **Essentials**

Fast, practical and effective outplacement for 1 month, including one hour of career coaching.

### **RightChoice** **1 Essentials Plus**

The Essentials 1 month programme, featuring a total of either 2 or 3 hours of career coaching.

### **RightChoice** **3 Enable**

Intensive support to provide clarity on goals and accelerate results, including unlimited learning events and career coaching.

### **RightChoice** **6 Explore**

Focused support to reinforce skills transferrability and identify alignment with the market, including unlimited learning events and career coaching.

### **RightChoice** **12 Enhance**

In-depth support targeted at senior managers and specialists, including unlimited learning events and career coaching.

**INTERESTED IN LEARNING MORE ABOUT  
RIGHTCHOICE INDIVIDUAL OUTPLACEMENT?**

Contact Name | Contact Email | Contact Phone Number  
[www.right.com](http://www.right.com)

# THE EASIEST WAY TO TRANSITION

“I had been with my employer for 17 years and have never had to look for a job before. The job hunting world is so much more than just sending out a CV and hoping that will work; there’s a science to it. My career coach not only built my confidence, she invested in me personally and supported me so much with getting my CV and LinkedIn profile to stand out. A month later I was getting interview offers on a daily basis, recruiters were sending me jobs to look at and I had 4 amazing job offers in the same week. As for everything else Right Management, I wondered whether it was just my employer paying lip service to supporting transitioning employees, but I was really proven wrong. The tools and support available are hugely beneficial and really worth singing about. — **Outplacement candidate, February 21**”

## THE EMPLOYEE JOURNEY FEATURES FIVE KEY ELEMENTS:

- **SELF DISCOVERY** Assessments to understand strengths, priorities and ideal work environments
- **CAREER PLANNING** Identify goals and build a personal career map to plan for the next career phase
- **PERSONAL BRANDING** Develop a CV and profile to match market needs and demonstrate value
- **JOB SEARCH** Implement strategies and connect to opportunities
- **CLOSE THE DEAL** Succeed at interviews and prepare for a new role

## WHY RIGHTCHOICE?

Our approach focuses on tailoring our delivery to enable participants to achieve their goals. Our RightChoice programmes provide support and guidance at a time of change and uncertainty, helping individuals prepare for their next role and move forward with confidence, while also developing skills and strategies that can be utilised throughout the entire career lifecycle.

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### Employee-led support

Allows individuals to explore options, change direction and focus on outcomes, whether they’re considering a new role, career change, self-employment or retirement.



### Hour-long career coaching

Career coaching is the number one driver of satisfaction for our outplacement candidates, so all programmes include 1:1 support from a dedicated career coach, alongside learning events, digital tools and resources.



### Lifelong access to resources

All programmes include lifetime access to online career resources via RightEverywhere®, meaning individuals can revisit the tools and support at any time during their career.

Talent Solutions combines our leading global offerings RPO, TAPFIN-MSP and Right Management to help organizations address their complex workforce needs. Talent Solutions leverages our deep industry expertise and understanding of what talent wants to provide end-to-end, data-driven capabilities across the talent lifecycle. From talent attraction and acquisition to upskilling, development and retention, we provide seamless delivery, leveraging best in breed technology, and extensive workforce insights across multiple countries at scale. Right Management is our global talent management offering for outplacement, career management and leader development solutions.